

NATIONWIDE
Arizona Air National Guard

Active Guard/Reserve (AGR) Announcement
JOINT FORCES HEADQUARTERS/HRO
5636 East McDowell Road, Bldg M5710
Phoenix, Arizona 85008-3495
PHONE (602) 629-4821: DSN 853-4821
WEBSITE: www.azguard.gov/hro

ANNOUNCEMENT NUMBER:
11-455A

OPENING DATE:
30-Nov-2011

CLOSING DATE:
17-Jan-2012

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:

AMENDED 16 DEC 2011: AIRPLANE FLIGHT INSTRUCTOR, GS-2181-13, TCD2045000, MAJOR, 2 Positions

APPOINTMENT FACTOR:
OFFICER ☒ ENLISTED ☐

AFSC:
11U3A

ASVAB:
N/A

LOCATION OF POSITION: 214th Reconnaissance Group, Davis-Monthan AFB, AZ

AREA OF CONSIDERATION: This position is the Active Guard and Reserve Force and is **open to current members and those eligible for membership in the , Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are authorized.**

NOTE: Must be able to qualify for 11U AFSC.

NOTE: Must be able to possess TS/SCI security clearance.

NOTE: Position is open to Majors and below. Applicants in the grade of Major must have less than 5 years time in grade.

IAW AZ Supplement to ANGI 36-101, Majors must meet TAFMS requirement of 8 years.

NOTE: Must reside/PCS within the 162FW Tier 2 commuting distance; approximately 50 miles.

NOTE: This position is subject to rotating shifts, night shifts and weekends/holidays.

NOTE: Must be a current Rated Officer in order to apply.

INSTRUCTIONS FOR APPLYING:

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. The following items are mandatory for all AGR announcements:

- NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
- AZ Form 34-1, Arizona AGR Application Supplement
- AZNG Form 335-1-R, Military Brief
- AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement
- SF 181, Ethnicity and Race Identification
- Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. For Enlisted Members, documents MUST show your ASVAB scores. Officers are NOT required to provide Armed Forces Skill Assessment Testing.
- Copy of current Fitness Test with a passing score of 75 or higher. Must be current within 12 months.
- Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Current within 12 months) This form can be obtained from your Wing Clinic.
- Letter of verification of Security Clearance from local Security Manager.
- If applicable: IAW ANGI 36-101, Individuals unable to complete 20 years Total Active Military Service (TAFMS) prior to reaching age 60 (enlisted) or Mandatory Separation Date (officers) and those within their first 24 months of an AGR assignment or reassignment must submit a waiver request through the HRO remote to the HRO for Waiver for Exceptional Circumstances prior to the closing date of this announcement. Waivers must justify why request is in the best interest of the unit, State, or Air National Guard.

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that

are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

NATIONAL GUARD REQUIREMENTS:

1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in AFI 36-2905.
2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers will require a waiver. Waiver authority rests with the Human Resource Officer prior to the announcement closing date.
5. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).
6. AGRs will not be reassigned during the first 24 months of their initial tour or within the first 24 months of reassignment, except in the event of an approved waiver from the Human Resource Officer prior to announcement closing date.
7. Applicants for E-8 positions must have the ability to complete Senior Noncommissioned Officer Academy within 36 months of assignment IAW para 2.23.1 of ANGI 36-2101.
8. Individuals selected for Control Grade positions must meet requirement as stated in AZ Sup to ANGI 36-101.

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program

EVALUATION PROCESS: Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of remotely piloted aircraft (RPA) systems and procedures under normal, instrument, and emergency conditions.
2. Skills necessary to manage all aspects of RPA operations including collection, aircraft, sensor, maintenance and communication requirements.
3. Ability to provide preflight briefings in the following areas: intelligence, mission planning, weather factors and mission objectives.
4. Ability to communicate effectively, both orally and in writing.

SPECIALIZED EXPERIENCE: Must have 36 months rated experience as a pilot. Experience as a Remotely Piloted Aircraft (RPA) pilot preferred.

BRIEF JOB DESCRIPTION: The primary purpose of this position is to both personally pilot and to instruct others in the piloting of highly advanced military Remotely Piloted Aircraft (RPA) which involves such functions as launch and recovery, surveillance, surface attack, full scale weapons employment, mortar to arm escort, killer scout, target illumination, laser targeting, functional flight tests, and flight testing. This position description is designed for those National Guard unmanned aircraft where the pilot is issuing flight control commands directly to the aircraft via "stick and rudder" as opposed to those where the operator inputs flight and navigational commands into a flight control system which determines the appropriate "piloting" actions. Administers combat flight training to military aircrews. Instructs and evaluates pilots through a broad training spectrum, in addition to performing pilot duties. Initial Qualification Training (IQT), Mission Qualification Training (MQT), Continuation Training (CT), Upgrade Training (UG). Elements of "Upgrade Training" include, but are not limited to: Instructor Pilot (IP), Flight Examiner (FE), Launch and Recovery Element (LRE) pilot, Mission Commander, and Functional Check Flight (FCF) pilot upgrades. Special Capability Training. Assesses instructors, CMR and BMC pilots, CMR and BMC Sensor Operators (SOs), and Mission Coordinators (MCs) both assigned and attached to the unit. Projects unit training requirements and prepares required training records. Utilizes all available training aids to instruct airplane aerodynamics, aircraft systems, emergency procedures, and specific crew duties. Maintains a thorough knowledge of airplane systems and procedures under normal, instrument, and emergency conditions. CMR status as an RPA pilot. Responsible for mission planning and preflight briefings that include: intelligence briefings, weather briefings, mission objectives, and other agency coordination to ensure safe flight procedures and effective mission accomplishment. Serves as the Air Operations Officer's (AOO) representative when performing duties as: Operations Supervisor (OPSUP), Supervisor of Flying (SOF), or Mission Commander (MCC); and is responsible for the safe and efficient mission accomplishment through the use of Operational Risk Management (ORM). Incumbent may perform work in any of the following Air Operations program support functional areas: Standardization/Evaluation, Weapons and Tactics, Training, Scheduling, Plans and Safety. Performs other duties as assigned.

SELECTING OFFICIAL: Colonel Randall Inman comm: (520)228-1389
